



**ROHDE & SCHWARZ**

Make ideas real



## IPOQUE

We are ipoque, a Rohde & Schwarz company, and a global leader in IP network analytics software. With our deep IP network analytics expertise, we empower our customers to transform IP data into actionable intelligence. You are looking for teamwork, individual development and a good work life balance? Then ipoque is the company for you.

### Daily Work

- ▶ International spirit: our employees have diverse backgrounds, that's why English and German are our working languages
- ▶ Small teams and a friendly atmosphere - our software development teams work closely together with Quality Assurance and Product Owner
- ▶ Agile development and work with SCRUM & KANBAN: our software development teams work in 2-week sprints with peer review
- ▶ Real teamwork: bigger projects are divided so that everyone contributes their share
- ▶ Challenging tasks: opportunities to learn new things and further develop your skills
- ▶ Flexible and trust-based working hours
- ▶ Possibility to work from home

## Social Aspects

- ▶ Individual development opportunities and a chance to grow in your area of expertise, free workshops and a rich set of training courses
- ▶ Clear, fair and transparent salary levels corresponding to your current career stage
- ▶ 30 days of annual leave plus special leave
- ▶ Family-friendly environment, childcare subsidy and cooperation with pme Familienservice (family service agency)
- ▶ Birth grant and wedding grant
- ▶ Company and team events, weekly company breakfast
- ▶ Lunch allowance
- ▶ Public transport subsidy (LVB Job ticket)
- ▶ Company pension scheme, capital formation program, accident insurance
- ▶ Anniversary bonus
- ▶ German and English language courses
- ▶ Special employee discounts

## Our Offices

- ▶ Modern offices in attractive locations
- ▶ Accessible from Monday to Friday between 6am and 9pm
- ▶ Small and quiet offices (3-4 people) with modern and ergonomic workstations
- ▶ Top equipment for everyone: laptop, two screens, and optionally, height-adjustable desks
- ▶ Instant IT support provided by a centralized, dedicated IT team
- ▶ Air conditioning and blinds controlled separately in each room and adjustable for each window
- ▶ Fully equipped kitchen with dining area, small kitchens on each floor with fridges and microwaves
- ▶ Free fruit, coffee, tea and soft drinks as well as a water dispenser on every floor
- ▶ Occupational medical care



### HEALTH CARE

- Modern and ergonomic workstations
- Occupational medical care
- Company Breakfast and fruit baskets
- Free nonalcoholic beverages



### WORK-LIFE BALANCE

- Flexible and trust-based working hours
- 30 days of annual leave plus special leave
- Possibility to work from home
- pme Familienservice (family service agency)



### INDIVIDUAL DEVELOPMENT

- German and English language courses
- Ample training opportunities for free at the Rohde & Schwarz Academy



### BENEFITS

- Public transport subsidy (LVB Job ticket)
- Lunch allowance
- Special employee discounts



### SOCIAL AND FINANCIAL SECURITY

- Company pension scheme
- Capital formation program
- Accident insurance
- Anniversary bonus
- Childcare subsidy
- Birth grant and wedding grant



### ATTRACTIVE OFFICE LOCATIONS

- Leipzig: City-Hochhaus
- Haiger: new office building at Kalteiche



#### Your direct contact in HR:

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