

ipoque GmbH

a Rohde & Schwarz company



Our Focus

- We are the leading vendor of Deep Packet Inspection (DPI) software
- Our protocol and application classification library has the smallest processing footprint on the market
- It provides deep insights into network behavior, network performance, and trends
- This helps to optimize both quality of experience and quality of service
- Our library is used in network analytics, traffic management, and cybersecurity solutions
- Our development technologies: C, C++, CMake, Java, Python, TeX, TypeScript
- Our infrastructure: JIRA, Confluence, GIT, Gitlab, Jenkins, continuous integration build servers, Gerrit, Angular
- We are backed up by Rohde & Schwarz and our services are integrated in the R&S system

Daily Work

- International spirit, great number of foreign employees, English as working language
- Small development teams (5-6 people including QA) working together with the Product Owner - familiar atmosphere
- SCRUM & KANBAN agile development, 2-week sprints
- Real teamwork: bigger epics are divided so that everyone contributes their share
- Choice of tickets to work on, no direct assignment of tickets to a particular person
- Definition of Ready in force for every ticket - unclear tickets are not involved in the sprint
- Definition of Done in force for every ticket - everyone knows from the beginning when a ticket can be closed
- Thorough peer-review process before each merge
- Flexible working hours, family-friendly environment
- Possibility to work from home with VPN
- Challenging tasks, you do not get bored here!
- Opportunity to learn new things and further develop

Social Aspects

- | 100% recommendation rate on KUNUNU!
- | Clear career path - possibility to grow further as a developer or take alternative path (product or company management)
- | Fair salary, clear salary levels corresponding to the current career stage
- | 30 days of paid vacation; additional free vacation days allowed, sabbatical leave supported
- | Company and team events
- | Free company breakfast every Thursday
- | Friday Beer events
- | LVB JOB ticket
- | Life insurance
- | Free workshops, rich set of possible training courses in the R&S group
- | Free English and German language courses
- | Free sport plans, coaching preparation for yearly company run
- | Day care benefits for children

Our Offices

- | Great location in the city center (MDR tower) with a beautiful view
- | Accessible from Monday to Friday between 6am and 9pm
- | Small and quiet offices (3-4 people)
- | Top equipment for every developer: laptop with a docking station, 2 external screens, big electrically-elevated desk
- | Air conditioning - separately controlled in each room
- | Blinds - separately adjustable for each window
- | Microsoft Surface Hub with Skype for Business for top-quality remote conferences

- | Instant IT support provided by dedicated IT department
- | One big, fully equipped kitchen with a dining room, small kitchens on each floor with fridges and microwaves
- | Free fruits, coffee, tea, and soft drinks (bottled water, coke, juice, Bionade, Clubmate, etc.)
- | Kicker table
- | Professional cleaning and janitor services

Available Jobs

- | Senior C/C++ Developer
- | Senior C#/Java Software Development Engineer
- | Frontend Developer (TypeScript, Angular)
- | Backend Developer
- | Software Developer QA, Tools & Automation
- | Software Development Engineer in Test
- | Full Stack Developer
- | Technical Consultant
- | Senior Product Owner / Requirements Engineer DPI

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